# Help Your Staff Invest in the School Where They Already Work.

**This is a tax credit, not a donation. Staff redirect up to $1,700 a year in taxes they already owe — directly to your school's scholarship fund — through simple, paycheck-friendly payroll deduction.**

The Educational Choice for Children Act created the first federal scholarship tax credit (Internal Revenue Code §25F) — a credit, not a deduction or a gift. Staff redirect federal tax dollars they already owe, dollar-for-dollar, rather than spending extra income. Beginning with the 2027 tax year, staff in participating states can contribute up to $1,700 per year through payroll deduction and claim the credit when they file.

## Why This Fits Your School

### Invest in Your Own Students

Give your staff a direct, personal way to fund scholarships for the kids they already teach and know.

### Builds Culture, Not Just Dollars

When staff choose to financially support your school, it deepens their sense of ownership and investment in its mission.

### Convenient, and Can Be Paycheck-Neutral

Payroll spreads the contribution across every check. Paired with a simple withholding adjustment, it can mean little to no change in take-home pay — important on a school salary.

### One Point of Remittance

BenefitEd owns the election and designation data, reconciles contributions, and gives your business office a single point of remittance.

## How It Works

**1**
**Elect**

Staff choose an annual amount, up to the $1,700 federal cap, and direct it to your school's scholarship fund.

**2**
**Deduct**

The amount is withheld each pay period through your existing payroll system — no new vendor setup.

**3**
**Consolidate**

BenefitEd tracks every staff member's election, then batches and reconciles contributions on your behalf.

**4**
**Remit & Claim**

Your school gets one consolidated remittance from BenefitEd, and staff claim the credit when they file.

**NOW – DEC 2026**

Confirm your school's participation and begin implementation with BenefitEd to be ready for 2027

**JAN 1, 2027**

Payroll contributions begin qualifying for the federal tax credit

**EARLY 2028**

Staff claim the credit when filing their 2027 tax return

The window to get implemented for 2027 opens now. Contact Michael Riordan at michael.riordan@youbenefited.com to start the conversation.

*The credit is nonrefundable and limited to the taxpayer's federal income tax liability for the year of contribution; excess amounts may be carried forward. Availability depends on your state's participation in the federal scholarship tax credit (IRC §25F) and is subject to final Treasury/IRS guidance. This material is for general informational purposes only and is not tax or legal advice; staff should consult a qualified tax advisor regarding their individual situation.*